Beale Memorial Baptist Church Constitution

(Revised 2014)

Preamble

We declare and establish this Constitution to preserve and secure the principles of our faith, and to govern this Church in an orderly manner. This Constitution will preserve the liberties of each individual Chiurch member and the freedom of action of this Church in its relation to orther churches.

Article I Name

This Church shall be known as the "Beale Memorial Baptist Church" located at 19622 Tidewater Trail, Tappahannock, Virginia.

Article II Objectives

To be a dynamic, spiritual organism empowered by the Holy Spirit to share Christ with as many people as possible in our Church, community, and throughout the world.

To be a worshiping fellowship, experiencing an awareness of God, recognizing His person, and responding in obedience to His leadership.

To experience an increasingly meaningful fellowship with God and fellow believers.

To help people experience a growing knowledge of God and man.

To be a Church that ministers unselfishly to persons in the community and world in Jesus' name.

Article III Statement of Faith

The Holy Bible is the inspired word of God and is the basis for any statement of faith. In this respect we are guided by the 1963 Baptist Faith and Message. We band ourselves together as a body of baptized believers in Jesus Christ personally committed to sharing the Good News of Salvation to lost mankind. The Ordinances of the Church are Baptism and the Lord's Supper.

Article IV Relationships

The government of this Church is vested in the body of believers who compose it. It is subject to the control of no other ecclesiastical body, but it recognizes and sustains the obligations of mutual counsel and cooperation, which are common among Baptist churches. Insofar as it is practical, this Church will cooperate with and support the Rappahanock Baptist Association, the Baptist General Association of Virginia, the Cooperative Baptist Fellowship, the Baptist World Alliance, and the Southern Baptist Convention.

Article V Church Covenant

Adopted upon the organization of this Church in Tappahannock, Essex County, Virginia, the 30th day of October, 1875.

"We whose names are hereunto subjoined towards God and our own spiritual prosperity, and therefore, that it is both our duty and privilege, to be formed into a gospel church, do resolve, in the fear of God, and in the name of Jesus Christ, thus to unite ourselves together, in one body, under one Head, jointly to love, and act as a Church according to the Spirit and precepts of the Gospel of Christ.

We all own and acknowledge the Holy Scripture as the only standard by which all principles and practices in religion are to be tried, and Jesus Christ, as the only Supreme Head and Lawgiver of His Church. We desire, therefore, to surrender ourselves, in soul and body, to Him, to His keeping, His government, and His service, and to be guided by the dictates of His Holy Word, both in our faith and practice, as far as we may be able, according to the light afforded us by the Holy Spirit, to ascertain His mind and will.

With respect to one another, we do hereby covenant and agree (reserving to ourselves, respectively the rights of conscience and our Christian liberty in general) that we will give ourselves mutually

to each other as members of the same body. That we will endeavor to be subject one to another in the Lord, to bear each others burdens, to promote as we may be enabled each other's well-being, and to unite our efforts in the common cause of our Lord and Savior, Jesus Christ.

While thus we would devote ourselves jointly and severally to the name and control of the Great King of Zion, we implore His condescending regard, in the acceptance of our persons and services and His efficacious grace to aid us in the tasks and duties of our earthly pilgrimage. That thus we may be blessed of Him, both in our individual and social capacities, and finally that we may exchange the Church militant for the Church triumphant, to the praise of the glory of God, in Christ Jesus. Amen"

Article VI Mission Statement

We are a gathered community of baptized believers called to and bound by worship of God, leading to a common mission to make disciples for our Lord Jesus Christ. This mission is addressed by ministries of Outreach, Pastoral Care, Music, Education, Support, and Properties. These categories are listed in our budget.

Plan of Church Organization

Article I Membership

Section I. General

Membership in the Church shall be granted only to persons who profess personal faith in the Lord Jesus Christ as Lord and Savior, and who have been immersed in water in accordance with scriptural example.

Section 2. Additions to Membership

_____(a) By Baptism: Upon his profession of faith in the Lord Jesus Christ, an applicant may be received as a candidate for Baptism. Upon his Baptism, he becomes a member of the Church. Those physically unable to be baptized shall be received upon affirmative vote of the membership.

- (b) By Letter: A member of another church of like faith and order may be received by letter from such church. If for any reason said letter is not available, the individual shall automatically be received under Section 2, (c).
- (c) By Statement: A person may be received upon a statement of prior conversion experience and baptism by immersion when no letter is obtainable.
- (d) By Restoration: Any former member whose membership has been terminated for any reason may be restored to full fellowship by a vote of the Church.

Section 3. Members' Voting Rights

_____Every member of the Church is entitled to vote at all elections and on all questions submitted to the Church in conference, provided the member is present.

Section 4. Termination of Membership

Membership shall be terminated in the following ways: (1) death, (2) dismissal to another church, (3) exclusion by action of this Church.

Article II Church Personnel

All Church officers must be members of the Church. The officers of this Church shall be as follows:

Section 1. Pastor

_____The Pastor is responsible for leading the Church to function as a New Testament Church.

The Pastor is leader of pastoral ministries in the Church. As such, he works with the Deacons and Church staff to: (1) lead the Church in the achievement of its mission, (2) proclaim the gospel to believers and nonbelievers, (3) care for the Church members and other persons in the community, and (4) the Pastor shall be an ex-officio member of all the committees of the Church.

A Pastor shall be chosen and called by the Church whenever a vacancy occurs. His election shall take place at a meeting called for that purpose, of which at least one week's public notice has been give.

A Pastor Search Committee shall be appointed by the Church Council to seek out a pastor, and its recommendations will constitute a nomination. The Committee shall bring to the consideration of the Church only one name at a time. Election shall be by ballot. An affirmative vote of three-fourths of those present is necessary for a choice. The Pastor, thus elected, shall serve until the relationship is terminated by his request or the Church's request. Should the Pastor or Church desire to terminate the pastoral

relationship, the party desiring such change shall give to the other written notice of at least one month.

Section 2. Church Staff

_____The Church shall call the Pastor in accordance with Section 1 paragraph 4 as stated above. The following process shall be used for the calling of ministry staff persons as the church shall need:

A Ministry Staff Search Committee (i.e. Pastor, Music, Youth, etc.) shall be appointed by the Church Council to seek out the ministry staff person, and the Ministry Search Committee's recommendation to the church shall constitute a nomination.

A Pastor Search Committee shall have some representation from the Deacons and Personnel Committee.

A Music Search Committee shall have some representation from the Music and Personnel Committees.

A Youth Search Committee shall have some representation from the Youth and Personnel Committees.

All Ministry Staff Search Committees shall request that the Personnel Committee secure a criminal background check on any nomination to be presented to the church before the nominee is presented to the church for a vote.

The Search Committee shall bring to consideration of the church one candidate at a time.

Election shall be by a ballot vote. An affirmative vote of three-fourths of those present is necessary to extend a call to any nominee under consideration.

Any ministry staff elected shall serve until the relationship is terminated at the request of the ministry staff person or the church, represented by the Personnel Committee. Should the ministry staff person or church desire to terminate the ministry relationship, the party desiring such a change shall give to the other a written notice of at least one month.

The Personnel Committee shall represent the church in all matters of employment with the Pastor and other ministry staff and all administrative and clerical staff.

The Personnel Committee and the Pastor together shall search for and contract with any and all administrative and clerical staff.

Section 3. Deacons

There shall be twelve (12) deacons elected by the Church from the members of the congregation. The Deacons shall serve on a rotation basis for a term of three years. Each year the term of office of one-third of the number of deacons shall expire, and election shall be held to fill the vacancies. In the case of death, or removal, or incapacity to serve, or for any other cause a vacancy is created, the Church shall elect a deacon to fill the unexpired term in the same manner as herein provided for the election of deacons. After serving a term of three years, a deacon shall be eligible for re-election only after the lapse of at least one year. However, a member elected to fill an unexpired term shall be eligible for election for the full term of three years, provided the unexpired term does not exceed one year.

The Pastor shall instruct the Congregation as to the scriptural qualifications of deacons and generally the qualifications of the office of deacon. This shall be done prior to the election of deacons, and at any church meeting or church service in the pastor's discretion.

There shall be a list to contain the names of any deacon or deacons who wish to retire from active service as deacon, and of any church member or members who do not wish to be considered for nomination and election as deacon. Names of the persons appearing on this list shall not be nominated or elected as deacon. Any member, however, may request removal of his name from this list at any time.

The roster of church members shall be made available to the membership, but no special list shall be made therefrom for the purpose of election of deacons.

The following plan of procedure shall be followed for the election of deacons:

- 1. Members of the congregation shall be afforded the opportunity to make recommendations to the nominating committee of members of the congregation deemed to be of good report and well qualified to be elected deacons. Such recommendations shall be made in writing and signed by the member making the recommendation and such member shall recommend no more names than there are vacancies to be filled.
- 2. The active Deacons of the Church shall constitute a nominating committee whose only duty is to bring before the Church annually (and during elections to fill vacancies) nominations for the election of deacons.
- 3. The election of deacons shall be at the appropriate time during the September regular business meeting of the congregation or at a called meeting for the purpose.
- 4. After the Chairman of the Deacons has brought the nominations from the deacons, the Moderator shall call for nominations from the floor for the office of Deacon. Any Church member or members may make nominations and such nominations from the floor shall be in writing and signed by the nominator.
- 5. If there are nominations from the floor, the Moderator shall receive all such nominations. The election shall then be by secret ballot. The Moderator shall appoint a Teller Committee made up of the four Deacons whose terms are expiring. Tellers shall pass blank ballots to each Church member present and voting. Tellers will collect ballots, retire, and count ballots in accordance with proper parliamentary procedure. A member shall vote for no more deacons than there are vacancies.

An active deacon may continue in office (even though his term of office has expired) until his successor shall have been elected, ordained, and assumes the office of active deacon.

In accordance with the practice of the New Testament, Deacons are to be servants of the Church. The task of the Deacon is to serve with the Pastor in

performing his pastoral ministries, and (1) visit members of the Church and others in the community, (2) encourage members in Christian worship, service, and stewardship, (3) promote peace, harmony, and the spirit of cooperation among the members of the Church, (4) meet needs of Church members and others in the community, (5) proclaim the Gospel to believers and nonbelievers and lead the Church to achieve its mission, (6) to plan generally for the good and welfare of the Church and make recommendations to the Church as they may deem proper.

Section 4 The Church Council

The primary functions of the Council shall be to recommend to the Church suggested objectives and church goals, to review and coordinate program plans, recommend to the Church the use of leadership, calendar time, and other resources according to program priorities, and to evaluate program achievements in terms of Church goals and objectives.

The Council, unless otherwise determined by vote of the Church, shall have as regular members the Pastor, Moderator, Clerk, Treasurer, Chairman of Deacons, Women's Missionary Union Director, President of Baptist Men, and the Sunday School Director. The Council at its pleasure shall invite others to participate in the work of the Council.

The Church Council shall nominate members to serve on the Nominating Committee. Two persons shall be nominated each year to serve a three year term.

The Pastor shall be the Chairman of the Church Council. He shall call meetings of the Council whenever in his judgment it shall be necessary. He shall call meetings of the Council whenever any such meeting shall be requested in writing by any three members of the Council.

The Moderator shall be the Vice-Chairman of the Church Council.

Section 5. Moderator

_____The Moderator and Vice-Moderator shall be elected for a term of three years. In the absence of the Moderator, the Vice-Moderator shall preside. In the absence of both the Moderator and Vice-Moderator, the Chairman of Deacons shall preside; or in the absence of all three, the Clerk shall call the Church to order, and an acting Moderator shall be elected.

The Moderator shall preside at all business meetings of the congregation, call special meetings of the congregation, and call special meetings of the congregation whenever any such meetings shall be requested, in writing, by any five members of the congregation.

Section 6. Church Clerk

The Clerk of the Church shall keep in a suitable book a record of all the actions of the Church, except as otherwise herein provided. He is resonsible for keeping a register of the names of members, with dates of admission, dismissal or death, together

with a record of baptisms. He shall issue letter of dismissal voted by the Church, preserve on file all communications and written official reports, and give legal notice of all meetings where such notice is necessary, as indicated in these rules.

An Assistant Clerk shall be elected by the congregation to act in the absence of the Clerk and to assist the Clerk in the performance of the Clerk's duties.

The Church may delegate some of the clerical responsibilities to a Church Secretary. All Church records are Church property and should be filed in the Church office when a Church office is maintained.

Section 7. Treasurer

The Church shall elect annually a Church Treasurer. It shall be the duty of the Treasurer to receive, preserve, and pay out, upon receipt of vouchers approved and signed by authorized personnel, all money, or things of value paid, or given to the Church. The Treasurer shall keep at all times an itemized account of all receipts and disbursements. It shall be the duty of the Treasurer to render to the Church at each regular business meeting an itemized report of the receipts and disbursements for the preceding months. The Treasurer shall be bonded with surety in an amount to be determined by the Stewardship Committee.

An Assistant Treasurer shall be elected by the congregation to act in the absence of the Treasurer and to assist the Treasurer in the Treasurer's duties.

Upon rendering the annual account at the end of each fiscal year, and its acceptance and approval by the Church, the records shall be delivered by the Treasurer to the Church Clerk, who shall keep and preserve the account as part of the permanent records of the Church.

Section 8. Financial Secretary

The Church shall elect annually a Financial Secretary. It shall be the duty of the Financial Secretary to receive the tally sheet and empty collections envelopes after the money has been removed, and shall from these render each contributor individual credit. He shall prepare and mail semi-annual stewardship reports to all contributors.

An Assistant Financial Secretary shall be elected by the Church to act in the absence of the Financial Secretary and to assist the Financial Secretary in the performance of his duties.

Section 9. Trustees

Three Trustees elected by the Church shall hold in trust the Church property. They shall have no power to buy, sell, mortgage, lease, or transfer any property without a specific vote of the Church authorizing each action. It shall be the function of the Trustees to affix their signatures to legal documents involving the sale, mortgage, purchase, or rental of property or other legal documents where the signatures of Trustees are required. The names and the fact of election of the Trustees shall be

certified and application made to the Circuit Court of Essex County for appointment as Trustees as provided by law.

Article III Committees

Section 1. General

All Church Committee members shall be recommended by the Nominating Committee and elected by the Church unless otherwise indicated in the description below. The number of members to serve on each committee shall be determined by the Church Council. Each Committee shall elect its chairman annually. Each committee shall annually submit to the Stewardship Committee an estimate of funds that will be needed to carry out the work of the said committee for the the ensuing year.

Section 2. Nominating Committee

The Nominating Committee recommends the staffing of all volunteer Church positions to be elected by the Church.

The Nominating Committee shall be composed of six members elected at a regular Business meeting of the Church. The Nominating Committee shall elect from its members a Chairman.

The Nominating Committee shall be elected for a three year term of office except as hereinafter provided, two being elected each year, and shall serve on a rotation basis. Each year the term of office of one-third of the members shall expire, and election shall be held to fill the vacancies.

The Nominating Committee shall invite the Sunday School Director, the Training Union Director, the Baptist Men President, and the W.M.U. Director to make recommendations to the Committee with reference to their respective departments.

Section 3. Auditing Committee

The Auditing committee shall audit the books of the Church Treasurer and the books of such other person or persons receiving Church moneys. Audits shall be made annually and at such other times as requested by the Church.

Section 4. Baptismal Committee

The Baptismal Committee shall make necessary preparations for the Baptismal Service when instructed by the Pastor and/or Deacons, shall assist candidates to prepare for the service, and shall assist during the service.

Section 5. Communion Committee

_____The Communion Committee has the responsibility of preparing for the observance of the Lord's Supper by the Church and maintains and cares for the equipment used in such observance

Section 6. Flower Committee

_____The Flower Committee shall make arrangements for flowers to be present in the Church Sanctuary for all regular and special services. They shall make arrangements for seasonal decorations.

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Section 7. Greeting and Ushering Committee

The Greeting and Ushering Committee shall serve as, or arrange for, Ushers at all regular Church services, shall greet and welcome all persons, especially visitors, who attend the services of the Church, and shall generally provide for the comfort and convenience of the Congregation.

Section 8. History Committee

The History Committee is to preserve and use the historical records of the Church. The Committee shall be especially concerned with gathering and preserving available Church records, recording full and accurate records, and using the records to help members understand and appreciate their heritage and mission

Section 9. Hospitality and Pulpit Supply

The Hospitality and Pulpit Supply Committee shall arrange for entertainment for visiting ministers and other guests of the Church. The Committee shall arrange for a supply to fill the Pulpit in the absence of the Pastor upon consultation or direction of the Pastor and/or Deacons.

Section 10. Library

The Library Committee shall be responsible for the Church Library, its maintenance, operation, and the purchase, care, custody, and lending of books.

Section 11. Memorial Committee

_____When memorial gifts are given to the Church, the Memorial Committee shall recognize same with appropriate thanks to the donor and suitable notification to honoree or next-of-kin, and shall maintain a suitable record of such memorial gifts.

Section 12. Mission Committee

_____The Mission Committee shall be responsible for the coordination of mission activities of the Church. The Committee shall initiate mission activity where needed and seek the aid and cooperation of other church and community groups. The Committee shall serve as a clearing house for mission activity within the Church so as to prevent duplication and neglect. Membership of the Committee shall be a representative from each of the following: Deacons, W.M.U., Baptist Men, Sunday School, and Youth Committee. The Deacon representative shall serve as Chairman.

Section 13. Music Committee

The Music Committee shall plan for and supervise the music program of the Church. The Music Committee shall organize and promote the choir(s), shall cooperate with the Nominating Committee in recommending the volunteer music leaders of the Church, shall recommend to the Church, as deemed advisable, the employment of a staff member or members to work with the music program.

Section 14. Nursery Committee

The Nursery Committee has the responsibility of providing attendants in the nursery or nurseries for the care of children left there by their parents during church services and activities, and shall, in cooperation with the Sunday School Director and Sunday School nursery workers, maintain equipment and play materials suitable for use in the nurseries.

Section 15. Personnel Committee

The Personnel Committee shall represent the Church in all matters of employment with the Pastor and other ministry staff and all administrative and clerical staff.

The Personnel Committee shall, in consultation with the Stewardship Committee, determine compensation for the church staff prior to beginning the search for, and contracting with, said staff.

The Personnel Committee, on behalf of the church, shall conduct due diligence, such as but not limited to a background check on any potential church staff nominee.

Should the Church or a staff member request termination of the relationship, the Personnel Committee, representing the Church, shall determine the terms and conditions of such termination.

The Personnel Committee shall be composed of six Church members, nominated by the Church Council, and elected to the Personnel Committee at a regular business meeting of the Church. It shall elect a chairman from among its members.

Initially, the Personnel Committee shall be composed of two members serving a one-year term, two serving a two-year term, and two a three-year term. Thereafter, members shall be elected to three-year terms. Should a vacancy on the Personnel Committee occur, a person may, at the discretion of the Church Council, be nominated and elected as herein specified to complete the unexpired term.

The Personnel Committee shall provide counsel to employees, recommend compensation and benefits to the Stewardship Committee, and conduct periodic performance reviews for each staff member. The Personnel Committee shall not provide daily oversight to staff members.

Section 16. Properties Committee

The Properties Committee assists the Church in matters related to the administration of properties. Its work includes such areas as maintaining all Church properties for ready use, recommending policies regarding use of properties, recommending employment of maintenance personnel, and assigning responsibility to appropriate personnel for supervision.

The Committee also has the responsibility of reviewing all proposed memorial gifts to the Church and recommending appropriate gifts to those considering memorial gifts to the Church

Section 17. Public Relations Committee

The Public Relations Committee is to discover the public relations and publicity needs of the Church and choose the means of communication to persons inside and outside the Church. The Committee is responsible for discovering what needs to be communicated and to communicate with the proper audience.

Section 18. Social Committee

_The Social Committee serves in connection with all general social functions of the Church and program organizations, oversees the Church kitchen, its equipment, and use.

Section 19. Stewardship Committee

The Stewardship Committee develops and promotes an overall stewardship information plan, administers the gifts of Church members and others, using sound principles of financial management, and shall formulate an annual budget as directed under Article VII, Church Finances, Section 1. The Treasurer and Financial Secretary of the Church shall be ex-officio members of the Committee.

Section 20. Survey Committee

The Survey Committee's task is to develop and manage a system to locate potential prospects for membership in the Church. This information is to be shared freely within the Church for use in contact and cultivation.

Section 21. Technology Committee

The Technology Committee shall have in its custody all technology and media resources owned by the Church, shall assist organizations of the Church in its use and

operations, shall promote the use of technology and media resources, and shall provide Church leaders and members consultation in regard to the selection and use of such materials.

Section 22. Youth Committee

The Youth Committee shall plan for and supervise a program of activities for the Youth of the Church and shall recommend to the Church, as deemed advisable, the employment of a staff member to work with the Youth. When such staff member is to be employed, the Committee shall search for a qualified person to fill the position and recommend same to the Church for employment.

Section 23. Other

Committees for special purposes and activities shall be appointed by the Church as the need arises and shall be dismissed when the specific tasks assigned to them are completed

Article IV Program Organizations

Section 1. General

_____All organizations of the Church shall be under Church control. All officers shall be elected by the Church and report regularly to the Church

Section 2. Sunday School

____There shall be a Sunday School, divided into departments for all ages, under the supervision of the Sunday School Director.

The Sunday School shall be for the study of God's Word. The tasks of the Sunday School shall be to teach the biblical revelation, reach persons for Christ and church membership, provide and interpret information regarding the work of the Church and Denomination.

Section 3. Training Union

There may be a Training Union, divided into departments for all ages and conducted under the supervision of a general director. The Training Union shall serve as a training organization for the Church.

Section 4. Woman's Missionary Union

_____There shall be a Woman's Missionary Union with such officers and organization as needed. The tasks of the Woman's Missionary Union shall be to teach missions,

engage in Mission Action, support world missions through praying and giving, and provide and interpret information regarding the work of the Church and Denomination.

Section 5.. Baptist Men's Organization

There may be an organization to be known as Baptist Men, with such organization as needed. This program shall be supervised by a President who shall be elected by the Church. The tasks of the Baptist Men are to teach missions, engage in mission action, support world missions through praying and giving, and provide and interpret information regarding the work of the Church and the Denomination.

Article V Ordinances

Section 1. Baptism

_____A person who receives Jesus Christ as Savior by personal faith, who professes Him publicly at any worship service, and who indicates a commitment to follow Christ as Lord, shall be received for Baptism.

- (a) Baptism shall be by immersion in water.
- (b) Baptism shall be administered by the Pastor or such other ordained Minister as authorized by the Church. The Deacons and the Baptismal Committee shall assist in the planning for, and observance of Baptism.

Section 2. The Lord's Supper

The Lord's Supper is a symbolic act of obedience whereby all Christians, through partaking of the bread and the fruit of the vine, commemorate the death our Lord, Jesus Christ and anticipate His second coming.

- (a) The Lord's Supper shall be observed monthly, preferably the first Sunday of the month, and as otherwise scheduled.
- (b) The Pastor and Deacons shall be responsible for the administration of the Lord's Supper.

Article VI Church Meetings

Section 1. Worship Services

The Church shall meet regularly each Sunday morning, and such other times as the Church may decide, for the worship of the Almighty God. These meetings will be open for the entire membership of the Church and for all people. Section 2. Special Services Revival Services and any other Church meetings which will be essential in the promotion of the objectives of the Church shall be placed on the Church calendar. Section 3. Regular Business Meetings Regular business meetings shall be held quarterly at a designated time, or at more frequent times as the congregation may decide. (a) Quorum - A Quorum consists of those who attend the business meeting, provided it is a stated meeting or one that has been properly called. (b) Parliamentary Rules - Robert's Rules of Order, revised, is the authority for the parliamentary rules of procedure for all business meetings of the Church. Section 4. Special Business Meetings A specially called business meeting may be held to consider special matters of a significant nature. A one week notice of the date, time, location, and subject to be considered must be given for the called business meeting, unless extreme urgency

Section 5.

_____Throughout these rules, unless otherwise provided herein, the masculine gender shall be deemed to include the feminine and the singular, the plural, and vice verse.

Article VII Church Finance

Section 1 Budget

The Stewardship Committee, in consultation with the Church Council, shall prepare and submit to the Church for approval an annual Budget, indicating the estimated receipts, and by line item, the amount needed and sought for all local and worldwide expenses.

Section 2. Accounting Procedures

renders such notice impracticable.

All funds for any and all purposes shall be accounted for by the Church Treasurer. The Treasurer shall be bonded.

A system of accounting that will adequately provide for the handling of all funds shall be the responsibility of the Stewardship Committee.

Section 3. Fiscal Year

The fiscal year of the Church shall run concurrently with the Church year, which begins on October 1 and ends on September 30.

Section 4. Unified Budget

The Church adopts and shall use the unified Budget system of finance.

Section 5.

The Treasurer's books shall be audited annually by an Auditing Committee elected by the Church.

Article VIII Amendments

Changes in this Constitution and Rules may be made at any regular business meeting of the Church, provided each amendment shall have been presented in writing at a previous meeting. Amendments to the Constitution must be approved by two-thirds vote of all members of the Church present and entitled to vote. Amendments to the rules shall have a concurrence of a majority of the members present and voting.

Article IX Repeal of Existing Rules

All rules of the Church existing at the time of the adoption of these rules which may be inconsistent with these rules are hereby repealed.